



San Benito County
Emergency Medical Services Agency
 1111 San Felipe Road, Suite 102
 Hollister, California 95023
 (831) 636-4066 www.SanBenitoCo.org/EMS

EMS Agency Use Only
Cert. No. _____
Approved: <input type="checkbox"/> Yes <input type="checkbox"/> No
By: _____
Effective _____
Expires _____
Live Scan: <input type="checkbox"/> DOJ <input type="checkbox"/> FBI
ATI _____

APPLICATION FOR FIRST RESPONDER OR
EMERGENCY MEDICAL TECHNICIAN (EMT)

*FACSIMILE & ELECTRONIC SUBMISSIONS ARE NOT ACCEPTED
 YOU MUST HAVE AN APPOINTMENT TO CERTIFY*

Please check appropriate box: <input type="checkbox"/> First Responder <input type="checkbox"/> EMT	Please check the appropriate box: <input type="checkbox"/> Certification <input type="checkbox"/> Recertification
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Name: (Last, First, Middle)				
Home Address:				
Home Telephone	Mobile Telephone		Work Telephone	
Social Security No.:			Date of Birth:	
Gender: <input type="checkbox"/> Male <input type="checkbox"/> Female	Height:	Weight:	Hair:	Eyes:

Are you employed by an EMS Provider Agency? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you certified with another agency? <input type="checkbox"/> Yes <input type="checkbox"/> No
Agency Name:	Agency Name:
Agency Address:	Agency Address:

Have you ever been convicted of a misdemeanor or felony?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever had a pre-hospital certificate or license placed on probation or suspended?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever had a pre-hospital certificate or license denied or revoked?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If you answered "Yes" to any of these questions, please submit a written explanation on page 5. Provide details including, but not limited to, dates, circumstances and disposition.	

*I hereby certify **under penalty of perjury** that all information on this application is true and correct to the best of my knowledge and belief, and I understand that any falsification or omission of material facts may cause forfeiture on my part of all rights to EMT certification in the state of California. I understand all information on this application is subject to verification, and I hereby give my express permission for this certifying entity to contact any person or agency for information related to my role and function as an EMT in California.*

Applicant Signature

Date

DECLARATION OF COMPLIANCE
HEALTH AND SAFETY CODE, DIVISION 2.5, CHAPTER 7, PENALTIES

1798.200. (a) (1) (A) Except as provided in paragraph (2), an employer of an EMT-I or EMT-II may conduct investigations, as necessary, and take disciplinary action against an EMT-I or EMT-II who is employed by that employer for conduct in violation of subdivision (c). The employer shall notify the medical director of the local EMS agency that has jurisdiction in the county in which the alleged violation occurred within three days when an allegation has been validated as a potential violation of subdivision (c).

(B) Each employer of an EMT-I or EMT-II employee shall notify the medical director of the local EMS agency that has jurisdiction in the county in which a violation related to subdivision (c) occurred within three days after the EMT-I or EMT-II is terminated or suspended for a disciplinary cause, the EMT-I or EMT-II resigns following notification of an impending investigation based upon Evidence that would indicate the existence of a disciplinary cause, or the EMT-I or EMT-II is removed from EMT-related duties for a disciplinary cause after the completion of the employer's investigation.

(C) At the conclusion of an investigation, the employer of an EMT-I or EMT-II may develop and implement, in accordance with the guidelines for disciplinary orders, temporary suspensions, and conditions of probation adopted pursuant to Section 1797.184, a disciplinary plan for the EMT-I or EMT-II. Upon adoption of the disciplinary plan, the employer shall submit that plan to the local EMS agency within three working days. The employer's disciplinary plan may include a recommendation that the medical director of the local EMS agency consider taking action against the holder's certificate pursuant to paragraph (3).

(2) If an EMT-I or EMT-II is not employed by an ambulance service licensed by the Department of the California Highway Patrol or a public safety agency or if that ambulance service or public safety agency chooses not to conduct an investigation pursuant to paragraph (1) for conduct in violation of subdivision (c), the medical director of a local EMS agency shall conduct the investigations, and, upon a determination of disciplinary cause, take disciplinary action as necessary against this EMT-I or EMT-II. At the conclusion of these investigations, the medical director shall develop and implement, in accordance with the recommended guidelines for disciplinary orders, temporary orders, and conditions of probation adopted pursuant to Section 1797.184, a disciplinary plan for the EMT-I or EMT-II. The medical director's disciplinary plan may include action against the holder's certificate pursuant to paragraph (3).

(3) The medical director of the local EMS agency may, upon a determination of disciplinary cause and in accordance with regulations for disciplinary processes adopted pursuant to Section 1797.184, deny, suspend, or revoke any EMT-I or EMT-II certificate issued under this division, or may place any EMT-I or EMT-II certificate holder on probation, upon the finding by that medical director of the occurrence of any of the actions listed in subdivision (c) and the occurrence of one of the following:

(A) The EMT-I or EMT-II employer, after conducting an investigation, failed to impose discipline for the conduct under investigation, or the medical director makes a determination that the discipline imposed was not according to the guidelines for disciplinary orders and conditions of probation and the conduct of the EMT-I or EMT-II certificate holder constitutes grounds for disciplinary action against the certificate.

(B) Either the employer of an EMT-I or EMT-II further determines, after an investigation conducted under paragraph (1), or the medical director determines after an investigation conducted under paragraph (2), that the conduct requires disciplinary action against the certificate.

(4) The medical director of the local EMS agency, after consultation with the employer of an EMT-I or EMT-II, may temporarily suspend, prior to a hearing, any EMT-I or EMT-II certificate or both EMT-I and EMT-II certificates upon a determination that both of the following conditions have been met:

(A) The certificate holder has engaged in acts or omissions that constitute grounds for revocation of the EMT-I or EMT-II certificate.

(B) Permitting the certificate holder to continue to engage in the certified activity without restriction would pose an imminent threat to the public health or safety.

(5) If the medical director of the local EMS agency temporarily suspends a certificate, the local EMS agency shall notify the certificate holder that his or her EMT-I or EMT-II certificate is suspended and shall identify the reasons therefore. Within three working days of the initiation of the suspension by the local EMS agency, the agency and employer shall jointly investigate the allegation in order for the agency to make a determination of the continuation of the temporary suspension. All investigatory information not otherwise protected by law held by the agency and employer shall be shared between the parties via facsimile transmission or overnight mail relative to the decision to temporarily suspend. The local EMS agency shall decide, within 15 calendar days, whether to serve the certificate holder with an accusation pursuant to Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code. If the certificate holder files a notice of defense, the hearing shall be held within 30 days of the local EMS agency's receipt of the notice of defense. The temporary suspension

order shall be deemed vacated if the local EMS agency fails to make a final determination on the merits within 15 days after the administrative law judge renders the proposed decision.

(6) The medical director of the local EMS agency shall refer, for investigation and discipline, any complaint received on an EMT-I or EMT-II to the relevant employer within three days of receipt of the complaint, pursuant to subparagraph (A) of paragraph (1) of subdivision (a).

(b) The authority may deny, suspend, or revoke any EMT-P license issued under this division, or may place any EMT-P license issued under this division, or may place any EMT-P license holder on probation upon the finding by the director of the occurrence of any of the actions listed in subdivision (c). Proceedings against any EMT-P license or license holder shall be held in accordance with Chapter 5 (commencing with Section 11500) of Part 1 of Division 3 of Title 2 of the Government Code.

(c) Any of the following actions shall be considered evidence of a threat to the public health and safety and may result in the denial, suspension, or revocation of a certificate or license issued under this division, or in the placement on probation of a certificate or license holder under this division:

- (1) Fraud in the procurement of any certificate or license under this division.
- (2) Gross negligence.
- (3) Repeated negligent acts.
- (4) Incompetence.

(5) The commission of any fraudulent, dishonest, or corrupt act that is substantially related to the qualifications, functions, and duties of prehospital personnel.

(6) Conviction of any crime which is substantially related to the qualifications, functions, and duties of prehospital personnel. The record of conviction or a certified copy of the record shall be conclusive evidence of the conviction.

(7) Violating or attempting to violate directly or indirectly, or assisting in or abetting the violation of, or conspiring to violate, any provision of this division or the regulations adopted by the authority pertaining to prehospital personnel.

(8) Violating or attempting to violate any federal or state statute or regulation that regulates narcotics, dangerous drugs, or controlled substances.

(9) Addiction to, the excessive use of, or the misuse of, alcoholic beverages, narcotics, dangerous drugs, or controlled substances.

(10) Functioning outside the supervision of medical control in the field care system operating at the local level, except as authorized by any other license or certification.

(11) Demonstration of irrational behavior or occurrence of a physical disability to the extent that a reasonable and prudent person would have reasonable cause to believe that the ability to perform the duties normally expected may be impaired.

(12) Unprofessional conduct exhibited by any of the following:

(A) The mistreatment or physical abuse of any patient resulting from force in excess of what a reasonable and prudent person trained and acting in a similar capacity while engaged in the performance of his or her duties would use if confronted with a similar circumstance. Nothing in this section shall be deemed to prohibit an EMT-I, EMT-II, or EMT-P from assisting a peace officer, or a peace officer who is acting in the dual capacity of peace officer and EMT-I, EMT-II, or EMT-P, from using that force that is reasonably necessary to effect a lawful arrest or detention.

(B) The failure to maintain confidentiality of patient medical information, except as disclosure is otherwise permitted or required by law in Part 2.53 (commencing with Section 56) of Division 1 of the Civil Code.

(C) The commission of any sexually related offense specified under Section 290 of the Penal Code.

(d) The information shared among EMT-I, EMT-II, and EMT-P employers, medical directors of local EMS agencies, the authority, and EMT-I and EMT-II certifying entities shall be deemed to be an investigative communication that is exempt from public disclosure as a public record pursuant to subdivision (f) of Section 6254 of the Government Code. A formal disciplinary action against an EMT-I, EMT-II, or EMT-P shall be considered a public record available to the public, unless otherwise protected from disclosure pursuant to state or federal law.

(e) For purposes of this section, "disciplinary cause" means an act that is substantially related to the qualifications, functions, and duties of an EMT-I, EMT-II, or EMT-P and is evidence of a threat to the public health and safety described in subdivision (c).

I have read California Health & Safety Code, Division 2.5, Chapter 7, Penalties, Section 1798.200 and hereby declare that I am in compliance with all its provisions.

Applicant Signature

Date

Required Documentation

Certification

- 1. Completed Application
(Original only, no copies)
- 2. Current Photo ID
(Clearly legible front & back, Drivers License, State ID, Military ID or Passport)
- 3. Current CPR – American Heart Association Guidelines at Healthcare Provider Level
(Clearly legible front & back)
- 4. Completed Live Scan DOJ & FBI background check
(Copy of receipt required)

First Responder Only

- 5. Proof of completion, within the last 12 months, of First Responder Training
(40 hour program approved by San Benito County EMS Agency)
- 6. Completed Skills Competency Verification Form
(Original only, no copies)

EMT Only

- 7. Proof of completion, within the last 24 months, of EMT course
- 8. National Registry of Emergency Medical Technicians
(Copy of NREMT card & certificate)

Recertification

- 1. Items 1, 2 & 3 above.
- 2. Completed Live Scan DOJ & FBI background check
(Not required if **both** DOJ & FBI have already been completed during the initial certification)
- 3. Completed Skills Competency Verification Form
(Original only, no copies)
- 4. Copy of current Certificate issued by the San Benito County EMS Agency
(Clearly legible front & back)

First Responder Only

- Proof of completion of 12 hours approved Continuing Education (CE)
(At least 2 hours must be instructor based training, not online training)

EMT Only

- Proof of completion of 24 hours approved Continuing Education (CE)
(At least 4 hours must be instructor based training, not online training)

Do not include any documents not specifically requested here unless directed.

